



FEBRUARY NEWSLETTER



REAP APPLICATION DEADLINES AND FUNDING CHANGES FOR 2025

The USDA is still accepting **REAP Farm Bill** applications through **March 31, 2025**, but has *paused* accepting applications for **REAP Inflation Reduction Act** applications.



The difference:

- Farm Bill funding only allows for up to 25% of a project's cost vs. IRA's allowance of up to 50%.
- So, applicants can only apply for up to 25% for this March deadline.

The USDA anticipates accepting *both* REAP IRA and Farm Bill applications again starting on **July 1, 2025**, for Fiscal Year 2026 funding, but this is *not* guaranteed!

PARTNER HIGHLIGHT

A partner of Coral Reef, Coral EV provides **full-service commercial EV charging** solutions in the Mid-Atlantic and Midwest. Adding EV charging stations to your solar energy project is a great way to “bundle and save”!

Coral Reef can help usher your organization into the future by advising and installing all levels of EV stations at **industry-low costs**. Clients will receive EV terminal pricing and options as part of every solar install.



CELEBRATING SUCCESS AND BUILDING MOMENTUM

A full day of meetings calls for a full night of shenanigans with hatchet throwing and good company!

This year marked the largest gathering yet for the Coral Reef team, who traveled from across the U.S. and Canada to connect, reflect on past achievements, and strategize for the future. With our workforce doubling in 2024, we are steadily scaling to better serve the needs of our customers and become a leading force in the solar EPC industry.



The two-day event fostered meaningful collaboration, problem-solving, and cross-departmental learning — strengthening the bonds that form the foundation of our company culture.

RECENT ADDITIONS TO OUR TEAM!

Eric Shraud Director of Pre-Construction

Gina Ruhl Human Resources Director

Max Letourneau Construction Manager

Javier Seranno Tavera Electrical Foreman

Raymond Gatling Sr. Solar Installer

Hagen Haley Sr. Solar Installer

Dan Gale Construction Manager

Joshua Lowe Project Manager

Brandon Caudill Electrical Apprentice

Carlos Caraballo Lopez Sr. Solar Installer

Melanie Gamez Sr. Solar Installer

Edward Lazzaro Sr. Solar Installer

Brycen Brown Sr. Solar Installer

Ron Ernst Construction Coordinator

Dina Samouel Admin Assistant

John Banfield Electrical Foreman

Matthew Abbott Sr. Project Manager

Abdalla Konda Electrician

Bryan Hillman Electrical Apprentice

Naz Williams Construction Manager

Will Hines Project Manager

Jessica Carbone Construction Coordinator

Aaron Lara Electrical Apprentice

Ruben Sanchez Electrical Apprentice

Sebastian Sanchez Electrical Apprentice